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1) Data availability: Ahold Delhaize reports a breakdown of employees by part time, full time and by gender, not by region. We don't report non-financial indicators by region, but will assess for 2021. There is no significant portion of the organizations' activities performed by workers who are not own employees and there are no significant variances in the numbers reported throughout the year due to seasonality.

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2) The split to hazardous and non-hazardous waste is not applicable for KAD, given the nature of the organization.

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