

The index table provides reference between the GRI Standards 2021 and the corresponding sections in the 2022 Annual Report

The following abbreviations are used below:

- CSRD: Corporate Sustainability Reporting Directive
- CSDDD: Corporate Sustainability Due Diligence Directive
- ESG: Environmental, social and governance
- GRI: Global Reporting Initiative

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
General disclosures					
GRI 2: General Disclosures 2021	2-1 Organizational details	Cover page Note 1 to the consolidated financial statements. Our great local brands	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.		
GRI 2: General Disclosures 2021	2-2 Entities included in the organization's sustainability reporting	Introduction to ESG statements – Scope / Boundaries Note 35 to the consolidated financial statements.			
GRI 2: General Disclosures 2021	2-3 Reporting period, frequency and contact point	Introduction to ESG statements – Basis of preparation Approval date of Annual Report included in Governance – Declarations Appendix – Contact information			
GRI 2: General Disclosures 2021	2-4 Restatements of information	Introduction to ESG statements – Scope / Boundaries ESG statements – per topic			
GRI 2: General Disclosures 2021	2-5 External assurance	Introduction to ESG – How we manage sustainability and ESG Assurance report on ESG information 2022			
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	Note 1 to the consolidated financial statements. Our value creation model Our great local brands			

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
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GRI 2: General Disclosures 2021	2-7 Employees	ESG statements – 13. Diversity Growth driver: Cultivate best talent In focus: Diversity, equity and inclusion	ii. Temporary employees, and a breakdown by gender and by region; iii. Non-guaranteed hours employees, and a breakdown by gender and by region;	Information unavailable/incomplete	The information on temporary workers and non-guaranteed hour employees will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
GRI 2: General Disclosures 2021	2-8 Workers who are not employees	Not reported.	Full disclosure requirement is not reported	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
GRI 2: General Disclosures 2021	2-9 Governance structure and composition	Governance https://www.aholddelhaize.com/about/governance/			
GRI 2: General Disclosures 2021	2-10 Nomination and selection of the highest governance body	Governance https://www.aholddelhaize.com/about/governance/			
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	Governance – Our Supervisory Board Governance – Corporate governance			
GRI 2: General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts	Governance https://www.aholddelhaize.com/about/governance/ Other ESG disclosure: Ethics and human rights			
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	Governance Introduction to ESG Governance: Risk management			
GRI 2: General Disclosures 2021	2-14 Role of the highest governance body in sustainability reporting	Governance – Supervisory Board report ESG statements			
GRI 2: General Disclosures 2021	2-15 Conflicts of interest	Governance			
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	Other ESG disclosure: Ethics and human rights Governance: Risk management			
GRI 2: General Disclosures 2021	2-17 Collective knowledge of the highest governance body	Governance – Supervisory Board report			

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 2: General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body	Governance – Supervisory Board report			
GRI 2: General Disclosures 2021	2-19 Remuneration policies	Remuneration			
GRI 2: General Disclosures 2021	2-20 Process to determine remuneration	Remuneration			
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	Remuneration			
GRI 2: General Disclosures 2021	2-22 Statement on sustainable development strategy	Q&A with our CEO			
GRI 2: General Disclosures 2021	2-23 Policy commitments	Other ESG disclosures: Ethics and human rights	a. Describe its policy commitments for responsible business conduct, including: iii. Whether the commitments stipulate applying the precautionary principle;	Information unavailable/incomplete	Our current Position on Human Rights and approach to due diligence references only social impacts / human rights. The precautionary principle applies to environmental topics, less to human rights.
GRI 2: General Disclosures 2021	2-24 Embedding policy commitments	Other ESG disclosures: Ethics and human rights	a. Describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including:	Information unavailable/incomplete	Our current Position on Human Rights and approach to due diligence references only social impacts / human rights.

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
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GRI 2: General Disclosures 2021	2-25 Processes to remediate negative impacts	Other ESG disclosures: Ethics and human rights	d. Describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms; e. Describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD / CSDDD.
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	Other ESG disclosures: Ethics and human rights			
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations	Other ESG disclosures: Ethics and human rights			
GRI 2: General Disclosures 2021	2-28 Membership associations	Engaging with our stakeholders			
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	Engaging with our stakeholders			
GRI 2: General Disclosures 2021	2-30 Collective bargaining agreements	ESG statements – 13. Diversity			
Material topics					
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Strategic report – Environmental, social and governance section			
GRI 3: Material Topics 2021	3-2 List of material topics	Strategic report – Environmental, social and governance section			
GRI 3: Material Topics 2021	3-3 Management of material topics	See individual material topics below			

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Environmental topical standards					
Material topic: Materials (Sustainable packaging)					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Environmental: Sustainable packaging ESG Statements – Plastic packaging: Focus only on own-brand products and focus on plastic packaging, not all materials			
GRI 301: Materials 2016	301-1 Materials used by weight or volume	ESG statements – 5. Plastic packaging			
GRI 301: Materials 2016	301-2 Recycled input materials used	ESG statements – 5. Plastic packaging			
GRI 301: Materials 2016	301-3 Reclaimed products and their packaging materials	ESG statements – 5. Plastic packaging ESG statements – 3. Food waste			
Material topic: Emissions (CO₂ emissions and climate change)					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Environmental: CO ₂ emissions and climate change ESG statements			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	ESG statement – 1. Scope 1 and 2 carbon emissions ESG Statements – 2. Scope 3 carbon emissions Strategic report – Environmental, social and governance section – Environmental	c. Biogenic CO ₂ emissions in metric tons of CO ₂ equivalent.	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	ESG statements Strategic report – Environmental, social and governance section – Environmental			

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GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions		<p>c. Biogenic CO₂ emissions in metric tons of CO₂ equivalent.</p> <p>f. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.</p>	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
GRI 305: Emissions 2016	305-4 GHG emissions intensity	ESG statements – 1. Scope 1 and 2 carbon emissions			
GRI 305: Emissions 2016	305-5 Reduction of GHG emissions	ESG statements – 1. Scope 1 and 2 carbon emissions			
GRI 305: Emissions 2016	305-6 Emissions of ozone-depleting substances (ODS)		Full disclosure	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD. This information is available to a certain extent, but in different formats, and needs to be aggregated into a reportable format.
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		Full disclosure	Information unavailable/incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD. This information is available to a certain extent, but in different formats, and needs to be aggregated into a reportable format.

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Material topic: Waste (Food waste)					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Environmental: Food waste ESG statements – 3. Food waste			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Strategic report – Environmental, social and governance section – Environmental: Food waste ESG statements – 3. Food waste			
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	Strategic report – Environmental, social and governance section – Environmental: Food waste ESG statements – 3. Food waste			
GRI 306: Waste 2020	306-3 Waste generated	ESG statements – 3. Food waste ESG statements – 4. Total waste	a. Total weight of waste generated in metric tons, and a breakdown of this total by composition of the waste. A further breakdown other than total waste and food waste is not provided.	Information unavailable/incomplete	The focus of this material topic is on food waste. Therefore, we report total waste and food waste, including the overall recycling percentages of these.
GRI 306: Waste 2020	306-4 Waste diverted from disposal	ESG statements – 3. Food waste ESG statements – 4. Total waste	b. Total weight of hazardous waste diverted from disposal in metric tons, and a breakdown of this total by the following recovery operations: i. Preparation for reuse; ii. Recycling; iii. Other recovery operations.	Not applicable	The split to hazardous and non-hazardous waste is not applicable for Ahold Delhaize, given the nature of the organization.

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
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GRI 306: Waste 2020	306-5 Waste directed to disposal		b. Total weight of hazardous waste directed to disposal in metric tons, and a breakdown of this total by the following disposal operations: i. Incineration (with energy recovery); ii. Incineration (without energy recovery); iii. Landfilling; iv. Other disposal operations. c. Total weight of non-hazardous waste directed to disposal in metric tons, and a breakdown of this total by the following disposal operations: i. Incineration (with energy recovery); ii. Incineration (without energy recovery); iii. Landfilling; iv. Other disposal operations. d. For each disposal operation listed in Disclosures 306-5-b and 306-5-c, a breakdown of the total weight in metric tons of hazardous waste and of non-hazardous waste directed to disposal: i. onsite; ii. offsite.	Not applicable	The split to hazardous and non-hazardous waste is not applicable for Ahold Delhaize, given the nature of the organization.
Social topical standards					
Material topic: Diversity and inclusion (Diversity and inclusion)					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Governance: Diversity & inclusion ESG statements			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Governance – Our Management Board and Executive Committee Governance – Our Supervisory Board ESG statements – Governance	Total employees: ii. Age group: under 30 years old, 30-50 years old, over 50 years old;	Information unavailable/incomplete	Information is not reported in the categories required, but is done per generation. This is not exactly the same, but provides similar information.

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 405: Diversity and Equal Opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men	In focus: Diversity, equity and inclusion	The reporting organization shall report the following information: a. Ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation. b. The definition used for "significant locations of operation."	Information unavailable/ incomplete	Information is not reported in the categories required, but is done for the Manager+ population in The Netherlands. The reporting is over one of the significant locations (The Netherlands) our brands are operating in.
Material topic: Occupational health and safety (Associate safety, health & well-being)					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – ESG section – Social: Associate health, safety and well-being ESG statements			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Growth drivers: Cultivate best talent Strategic report: ESG section – Social: Associate health, safety and well-being	Disclosures for workers who are not employees but whose work and/or workplace is controlled by the organization, are not included. Disclosures focus on associates.	Information unavailable / incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD. Occupational health and safety management systems are implemented locally by each brand, following local legislation. A consolidated view is currently not available.
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	Growth drivers: Cultivate best talent	Full disclosure	Information unavailable / incomplete	This process is a local responsibility, based upon local legislation and circumstances. A consolidated view is currently not available but will be further investigated to determine how to report on this going forward, also in view of the requirements under the CSRD.

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	Growth drivers: Cultivate best talent Strategic report: Environmental, social and governance section – Social: Associate health, safety and well-being			
GRI 403: Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety	Growth drivers: Cultivate best talent	Full disclosure	Information unavailable / incomplete	This process is a local responsibility, based upon local legislation and circumstances. A consolidated view is currently not available but will be further investigated to determine how to report on this going forward, also in view of the requirements under the CSRD.
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	Growth drivers: Cultivate best talent Strategic report: Environmental, social and governance section – Social: Associate health, safety and well-being	Disclosures for workers who are not employees but whose work and/or workplace is controlled by the organization, are not included. Disclosures focus on associates.	Information unavailable / incomplete	
GRI 403: Occupational Health and Safety 2018	403-6 Promotion of worker health	Growth drivers: Cultivate best talent Growth drivers: Elevate healthy and sustainable Strategic report: Environmental, social and governance - Social: Healthy products			
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Growth drivers: Cultivate best talent	Full disclosure	Not applicable	Impacts directly linked to business relationships are not considered material.
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	Growth drivers: Cultivate best talent	Full disclosure	Information unavailable / incomplete	This process is a local responsibility, based upon local legislation and circumstances. A consolidated view is currently not available but will be further investigated to determine how to report on this going forward, also in view of the requirements under the CSRD.

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GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	ESG statements Social: Safety at work	Disclosures for workers who are not employees but whose work and/or workplace is controlled by the organization are not included. Disclosures focus on associates.	Information unavailable / incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
GRI 403: Occupational Health and Safety 2018	403-10 Work-related ill health	ESG statements Social: Safety at work	Disclosures for workers who are not employees but whose work and/or workplace is controlled by the organization are not included. Disclosures focus on associates.	Information unavailable / incomplete	The information requirements will be investigated and a plan will be made to incorporate it as soon as possible, also in view of the requirements under the CSRD.
Material topic: Customer health and safety					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Social: Product safety Principal risk “Product safety” ESG statements			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Strategic report – Environmental, social and governance section – Social: Product safety Principal risk “Product safety” ESG statements			
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		Full disclosure	Information unavailable / incomplete	This process is a local responsibility, based upon local legislation and circumstances. A consolidated view is currently not available but will be further investigated to determine how to report on this going forward, also in view of the requirements under the CSRD.

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Material topics with own indicators					
Material topic: Sustainable agriculture					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Environmental: sustainable agriculture			
Own indicator	% reduction in absolute climate emissions from our value chain (scope 3) compared to our 2020 baseline.	ESG statements			
Material topic: Healthy products					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Social: Healthy products			
Own indicator	% of own-brand food sales as a proportion of total own-brand food sales	ESG statements – 8. Promote healthier eating			
Material topic: Fair labor practices in the supply chain					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Social: Fair labor practices in the supply chain			
Own indicator	Percentage of production sites of own-brand products in high-risk countries audited against an acceptable standard with a valid audit report or certificate and no non-compliances on deal-breakers.	ESG statements – 9. Social compliance			
Material topic: Product safety and quality					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Governance: Product safety and quality			

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Own indicator	<ul style="list-style-type: none"> Percentage of production sites of own-brand food products that are certified according a GFSI-recognized standard or comply with an acceptable level of assurance standard Percentage of high-risk non-food own-brand products that are produced in production units audited by an independent third party against an acceptable standard, or where every lot was tested 	ESG statements – Governance: 12. Product safety and quality			
Material topic: Available and affordable products					
GRI 3: Material Topics 2021	3-3 Management of material topics	Strategic report – Environmental, social and governance section – Governance: Available and affordable products			
Own indicator	Delivery on our Save for Our customers program	Our growth drivers: Strengthen operational excellence Performance review			